



Dedicated to the communities we serve – and making a difference

At Wisconsin Works, we're passionate about helping low-income job seekers connect with employers to better the communities in which we live and work. We're dedicated to the communities we serve – and our work is making a difference.

- Since 1996, we've partnered with more than 800 employers in Southeastern Wisconsin.
- We've placed more than 5,000 individuals into employment with a 50% retention rate.
- Historically, we rank #1 in placements among all agencies operating Milwaukee County's W-2 programs.

Wisconsin Works specializes in the following employment sectors:

- Medical
- Technology
- Clerical
- Manufacturing
- Retail
- Financial
- Education

To learn more about how Wisconsin Works can help your company, contact us at:

Email: MaximusW-2@maximus.com

Phone: **414.203.8500**

TDD: **414.442.1746**

Fax: **414.203.8501**

Hours:

Monday - Friday
8:00 a.m. - 5:00 p.m.



4201 North 27th Street, Suite 400
Milwaukee, WI 53216

Grow your company.
Strengthen your
community.



Partner with Wisconsin Works

Together we can build a skilled workforce
to meet your employment needs.



Introducing employment services that work

Finding qualified, dependable entry-level staff is a challenge for many employers in today's changing economy. Similarly, many low-income individuals have a tough time securing a job that will enable them to become financially self-sufficient and break free of public assistance.

Providing a solution that addresses both of these challenges, Wisconsin Works, Powered by Maximus, connects local employers with low-income job seekers to form mutually beneficial partnerships. We pre-screen, train, and prepare participants for employment, and then match them with employers who need and value their unique skill sets – all at reduced costs and risks to employers.

Wisconsin Works has several programs to help meet your employment needs:

- **Trial Jobs.** Pre-screened, job-ready participants pursue on-the-job training and work experience with your company for up to six months. A portion of participants' wages is subsidized by the program, which can result in considerable savings for your company. Hiring these individuals can result in further savings in the form of tax credits.
- **Customized Training.** Wisconsin Works partners with companies in various employment sectors, such as medical and retail, to develop customized training programs that prepare participants for employment in that specific sector. Employer input helps us determine the individuals best suited for this training. And once they've completed training, we work with those employers to secure placement opportunities.
- **Community Service Jobs (CSJ).** We place participants seeking to gain work experience and develop good work habits with your company for one to six months – at no cost to you. This is a great opportunity to find future employees. Both non-profit and for-profit organizations are welcome to participate in this program.

Benefits of partnering with Wisconsin Works

Since 1996 Wisconsin Works, Powered by Maximus, has served as a W-2 agency*, partnering with employers and other community stakeholders to develop creative staffing solutions. While our mission is to help program participants become financially self-sufficient, as an experienced workforce development agency we also understand business concerns and the bottom line. We take a hands-on approach that reduces costs and risks for employers, while giving low-income individuals access to career opportunities. **This win-win approach delivers a number of benefits for employers and participants alike, including:**

- **Access to Pre-Screened, Qualified Job Seekers.** Each job seeker completes a skills assessment test and screening as part of the intake process. We provide pre-employment job readiness programs, soft-skills training, and work experience programs to help prepare job seekers for work. The results help us accurately match job seekers with the appropriate position, saving you time and money on recruitment efforts.
- **Retention Services.** We improve job retention and new employee adjustment through one-on-one case management and job counseling. Each job seeker placed into employment receives ongoing support from a Wisconsin Works job counselor to help adjust to the new job and access child care and transportation. This support continues for six months following employment placement.
- **Financial Incentives.** Federal tax credits and wage subsidies are available to employers who hire Wisconsin Works job seekers. The Work Opportunity Tax Credit can help reduce federal tax costs by as much as \$2,400 per qualified new worker. The Welfare-to-Work tax credit can reduce employers' federal tax liability up to \$8,500 per new hire. Additionally, our staff can help you access Workforce Investment Act (WIA) funds for specialized training programs.



- **Fidelity Bonding.** Wisconsin Works provides free fidelity bonding to employers that hire certain individuals with challenging personal backgrounds, such as ex-offenders. This type of bonding protects your company in the event that an employee we place with you behaves dishonestly, resulting in loss of money or property. By providing this additional service, you can rest assured that the opportunity you provide to a low-income job seeker will not pose a risk to your company.
- **On-Site Recruiting Events.** To assist you in finding the right candidates without incurring expenses associated with advertising, we hold weekly on-site recruiting events every Wednesday.
- **Community Steering Committee (CSC).** The CSC is made up of local employers and other community stakeholders who come together once a quarter to discuss ways to continuously improve Wisconsin Works programs. As an employer, we welcome and encourage your participation.